

**WFMS(FM), WJK(FM), WRWM(FM)**

**EEO PUBLIC FILE REPORT**

**April 1, 2009 – March 31, 2010**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSLS") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Account Manager	1-26, 28-36, 38-45, 47, 49-51, 53-63, 65, 67-78, 80-82, 85-89, 91, 94-99, 101, 103-112, 114-118, 120, 122-124, 127, 129 130	103
Webmaster	9,24,29,30,45,50,53,81,82	82
Account Manager	1-26, 28-36, 38-45, 47, 49-51, 53-63, 65, 67-78, 80-82, 85-89, 91, 94-99, 101, 103-112, 114-118, 120, 122-124, 127, 129 130	29
Account Manager	1-26, 28-36, 38-45, 47, 49-51, 53-63, 65, 67-78, 80-82, 85-89, 91, 94-99, 101, 103-112, 114-118, 120, 122-124, 127, 129 130	103
Key Account Manager	1-26, 28-36, 38-45, 47, 49-51, 53-63, 65, 67-78, 80-82, 85-89, 91, 94-99, 101, 103-112, 114-118, 120, 122-124, 127, 129 130	85
Traffic Director	9,29,30,45,53,54,85,107	85
Promotions Director	3-6,10,12,14,19,26,28,29,32-33,40,43-45,47,51,53-54,57-58,63,75-78, 81,85,89,96-98,103,108-112,114-115,122	45
Account Manager	1-26, 28-36, 38-45, 47, 49-51, 53-63, 65, 67-78, 80-82, 85-89, 91, 94-99, 101, 103-112, 114-118, 120, 122-124, 127, 129 130	53
Account Manager	1-26, 28-36, 38-45, 47, 49-51, 53-63, 65, 67-78, 80-82, 85-89, 91, 94-99, 101, 103-112, 114-118, 120, 122-124, 127, 129 130	32
Key Account Manager	1-26, 28-36, 38-45, 47, 49-51, 53-63, 65, 67-78, 80-82, 85-89, 91, 94-99, 101, 103-112, 114-118, 120, 122-124, 127, 129 130	103

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April 1, 2009 - March 31, 2010						
II. MASTER RECRUITMENT SOURCE LIST ("MRSL")						
RS Number	Business	Address	Phone/Fax	E-Mail	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviews Referred by RS Over Reporting Period
1	Arizona State University	Career Center 522 N Central Ave, Suite 110 Phoenix, AZ 85004	P-602-496-1213 F-602-496-1299	<a href="mailto:dpccareerservices@asu.edu">dpccareerservices@asu.edu</a>	No	
2	Arkansas State University	Career Services Center Attn: Carolyn Edwards P.O. Box 2490 State University, AR 72467	P-870-972-3025 F-870-972-2783	<a href="mailto:cedwards@astate.edu">cedwards@astate.edu</a>	No	
3	Asian Help Services	Broadway United Methodist Church 609 E 29th Street Indianapolis, IN 46205	P-317-924-4827 F-317-924-4209	<a href="mailto:baikaha@yahoo.com">baikaha@yahoo.com</a>	No	
4	Ball State University	Career Center Ball State University Lucina Hall, Room 220 Muncie, IN 47306	P-765-285-1522 F-765-285-3757	<a href="mailto:careercenter@bsu.edu">careercenter@bsu.edu</a>	No	
5	Baltimore City Community College	Attn: Eula Gautreaux Baltimore City Community College Career Services 2901 Liberty Heights Ave Baltimore, MD 21215	P-410-462-7497 F-410-462-8582	<a href="mailto:egaytreaux@bccc.edu">egaytreaux@bccc.edu</a>	No	
6	Ben Davis Career Center	Attn: Mike Zimmerman 1200 N Girl School Road Indianapolis, IN 46214	P-317-243-5532 F-317-227-4230	<a href="mailto:mike.zimmerman@wayne.k12.in.us">mike.zimmerman@wayne.k12.in.us</a>	No	

7	Benedictien University	Career Center Benedictine Univ. Krasa Center, Room 010 5700 College Road Lisle, IL 60532	P-630-829-6040 F-630-829-6043	<a href="mailto:career@ben.edu">career@ben.edu</a>	No	
8	Benedictien University Springfield	Career Center 1500 N Fifth Street Springfield, IL 62702	P-217-525-1420	<a href="mailto:careerdevelopment@sci.edu">careerdevelopment@sci.edu</a>	No	
9	Broadcast Compliance Website			<a href="http://www.bcs-ok.com">www.bcs-ok.com</a>		
10	Brookhaven College-Career Development Center	Student Services Center Room S065 3939 Valley View Lane Farmers Branch, TX 75244	P-972-860-4894 F-972-860-4193	<a href="mailto:bhcJobs@dcccd.edu">bhcJobs@dcccd.edu</a>	No	
11	Brooklyn College - Adult and Continuing Education	1439 Ingersoll Hall 2900 Bedford Ave Brooklyn, NY 11210	P-718-951-4141 F-718-677-6192	<a href="mailto:Pace@brooklyn.cuny.edu">Pace@brooklyn.cuny.edu</a>	No	
12	Brooklyn Job Corps Center	585 Dekalb Avenue Brooklyn, NY 11205	P-718-623-4000 F-718-623-9626	<a href="mailto:Jobcorps@dol.gov">Jobcorps@dol.gov</a> Or <a href="http://Jobcorps.dol.gov">Jobcorps.dol.gov</a>	No	
13	Brooks Ave Church of Christ	Attn: Mari Adams 700 Brooks Avenue Raleigh, NC 27607	P-919-821-2400 F-919-821-4733	<a href="mailto:office@brooks.org">office@brooks.org</a>	No	
14	Brookstone College Charlotte Campus	Attn: Andrea Dock 10125 Berkeley Place Dr Charlotte, NC 28262	P-704-547-8600	<a href="mailto:adock@brookstone.edu">adock@brookstone.edu</a>	No	
15	Brookstone College Greensboro Campus	Attn: S. Gentry 424 Gallimore Dairy Road Greensboro, NC 27409	P-336-668-2627 F-336-668-2717	<a href="mailto:sgentry@brookstone.edu">sgentry@brookstone.edu</a>	No	
16	Broward College Central Campus	Broward College Career Center Bldg 19/Room 116 3501 SW Davie Road Davie, FL 33314	P-941-201-6612 F-941-201-6413	<a href="mailto:tcraig@broward.edu">tcraig@broward.edu</a> or <a href="mailto:mtilles@broward.edu">mtilles@broward.edu</a>	No	

17	Broward College North Campus	Broward College North Campus Bldg 46/Room 237 1000 Coconut Creek Blvd Coconut Creek, FL 33066	P-954-201-2272 F-954-201-2015	<a href="mailto:jobsearch@broward.edu">jobsearch@broward.edu</a>	No	
18	Broward College South Campus	Broward College Career Center Bldg 68/Room 100 7200 Pines Blvd Pembroke Pines, FL 33066	P-954-201-8865 F-954-201-8958	<a href="mailto:rpleus@broward.edu">rpleus@broward.edu</a>	No	
19	Broward County (Center for Independent Living)	Attn: Karen Dickerhoof 4800 N State Rd 7, Suite 102 Ft. Lauderdale, FL 33319	P-954-722-6400 F-954-735-1958	<a href="mailto:dkuhn@cilbroward.org">dkuhn@cilbroward.org</a>	No	
20	Browards County Social Services	115 S Andrews Avenue Room 433 Ft. Lauderdale, FL 33301	P-954-357-6385 F-954-468-3592	<a href="mailto:bhsnet@broward.org">bhsnet@broward.org</a>	No	
21	California State Univ-Bakersfield	California State University, Bakersfield - 54 CAF 9001 Stockdale Highway Bakersfield, CA 93311	P-661-654-3033 F-661-654-3345	<a href="mailto:career@csub.edu">career@csub.edu</a>	No	
22	California State University- Fullerton	800 N State College Blvd LH-208 Fullerton, CA 92831	P-657-278-3121 F-657-278-7089	<a href="mailto:careercenter@fullerton.edu">careercenter@fullerton.edu</a>	No	
23	California State University- Sacramento	6000 J Street Sacramento, CA 95819	P-916-278-6231 F-916-278-6959	<a href="mailto:jobs@csus.edu">jobs@csus.edu</a>	No	
24	Career Builder Website in conjunction with Ad in Indianapolis Star	Aaron Sprowl Indianapolis Star/Career Builders 307 N Pennsylvania Street, PO Box 145 Indianapolis, In 46206-0145	P-317-444-7449 F-317-444-7373		No	
25	California State University-Chico	Career Center Student Services Ctr, Room 270 CA State University, Chico Chico, CA 95929-0700	P-530-898-5253 F-530-898-4881	<a href="mailto:careercenter@csuchico.edu">careercenter@csuchico.edu</a>	No	

26	College of Notre Dame of Maryland	4701 N Charles St-Career Ctr. Baltimore, MD 21210	P-410-532-5387 F-410-532-5792	<a href="mailto:ace@ndm.edu">ace@ndm.edu</a>	No	
27	College-Indiana Business College of	College-Indiana Business College of Anderson Attn: Marcy Fry 140 East 53rd Street Anderson, IN 46031	F-765-644-5724		No	
28	Concordia University-Chicago	2nd Floor Krauss Hall 7400 Augusta St River Forest, IL 60305	P-708-209-3033 F-708-209-3079	<a href="mailto:Jerry.pinotti@cuchicago.edu">Jerry.pinotti@cuchicago.edu</a>	No	
29	<a href="http://Cumulusjobs.com">Cumulusjobs.com</a>				No	
30	Delaware State University	Career Services Grossley, Room 209 1200 N DuPont Hwy Dover, DE 19901	P-302-857-6120 F-302-857-6123	<a href="mailto:careerplanning@desu.edu">careerplanning@desu.edu</a>	No	
31	Dominican University-Illinois	Career Ctr-Dominican Unvi 7900 West Division St River Forest, IL 60305	P-708-524-6786 F-708-488-5075	<a href="mailto:careers@dom.edu">careers@dom.edu</a>	No	
32	<a href="#">Employee Referral</a>				No	
33	Ferrum College	Ferrum College Career Center Attn: Rol Walters PO Box 1000 Ferrum, Virginia 24088	P-540-365-2121 F-540-365-4266	<a href="mailto:rwalters@ferrum.edu">rwalters@ferrum.edu</a>	No	
34	Florida International University	Career Center 3000 NE 151st Street WUC-255 North Miami, FL 33181	P-305-919-5570	<a href="mailto:career@fiu.edu">career@fiu.edu</a>	No	
35	Foothill College	Foothill College Career/ Transfer Center-Student Srv Bldg 3rd Floor-Room8329 12345 El Monte Road Los Altos Hills, CA 94022	P-650-949-7229 F-650-949-7375	<a href="mailto:Jinnafatimah@fhda.edu">Jinnafatimah@fhda.edu</a>	No	
36	Fort Hays State University	Sheridan Hall, Room 214 FHSU 600 Park Street Hays, KS 67601	P-785-628-4260 F-785-628-7093	<a href="mailto:careers@fhsu.edu">careers@fhsu.edu</a>	No	

37	FSSA Division Family & Children	FSSA Division Family & Children Attn: Jane Clark 402 W. Washington Street Indianapolis, IN 46204	F-317-232-4615		No	
38	Georgia State University	University Career Services PO Box 3972 Atlanta, GA 30303	P-404-413-1820 F-404-413-1825	<a href="mailto:cjsras@langate.gsu.edu">cjsras@langate.gsu.edu</a>	No	
39	Georgia Tech	Bill Moore Student Ctr-2nd Fl Career Ctr 219 uncle Heinie Way Atlanta, GA 30332	P-404-894-3738	<a href="mailto:andrea.fekete@success.gatech.edu">andrea.fekete@success.gatech.edu</a>	No	
40	Harrison College (Formerly Indiana Business College) Anderson Campus	Attn: Marcy Fry 140 E 53rd Street Anderson, IN 46031	P-765-644-7514 F-765-644-5724	<a href="mailto:Marcy.fry@harrison.edu">Marcy.fry@harrison.edu</a>	No	
41	Howard University	Howard Univ. Career Services Room 206 CB Powell Bldg 525 Bryant Street NW Washington, DC 20059	P-202-806-7513 F-202-462-4267	<a href="mailto:HowardCareerServices@gmail.com">HowardCareerServices@gmail.com</a>	No	
42	Illinois Central College	Career Center 1 College Drive East Peroria, IL 61635	P-309-694-5153	<a href="mailto:cschmidt@icc.edu">cschmidt@icc.edu</a>	No	
43	INCAA-Jobsorce	PO Box 149 Anderson, IN 46015 Attn: Marc Scharnowske	P-765-641-6510 F-765-641-6548	<a href="mailto:mscharnowske@madisoncty.com">mscharnowske@madisoncty.com</a>	No	
44	Indiana Black Expo	3145 N Meridian Street Indianapolis, IN 46208	P-317-924-2702 F-317-925-6624	<a href="mailto:communications@indianablackexpo.com">communications@indianablackexpo.com</a>	No	
45	Indiana Broadcasters Assoc.	Attn: Gwen Piening 3003 E 98th Street, Suite 161 Indianapolis, IN 46280	P-317-573-0019x104 F-317-573-0895	<a href="mailto:pieningiba@aol.com">pieningiba@aol.com</a>	No	
46	Indiana Human Resource Investment Council	Indiana Human Resource Investment Council Attn: Tim McGann 402 W. Washington Street, Room W076 Indianapolis, IN 46204	F-317-233-3091		No	

47	Indiana Professional Chapter-Society Professional Journalists	Indiana Pro Chapter SPJ 101 Branigin Blvd. Franklin, IN 46131	Amy Wimmer Schwarb-President P-317-684-8346	<a href="mailto:indyprospi@gmail.com">indyprospi@gmail.com</a>	No	
48	Indiana Professional Chapter-Society Professional Journalists	Indiana Professional Chapter-Society Professional Journalists Attn: Julie Slaymaker 5161 Washington Boulevard Indianapolis, IN 46205			No	
49	Indiana University	625 N Jordan Ave Bloomington, IN 47405	P-812-855-5234 F-812-855-2121	<a href="mailto:iucareer@indiana.edu">iucareer@indiana.edu</a>	No	
50	Indianapolis Star Print Ad in News Paper	Aaron Sprowl Indianapolis Star/Career Builders 307 N Pennsylvania Street, PO Box 145 Indianapolis, In 46206-0145	P-317-444-7449 F-317-444-7373			
51	Indianapolis Ten Point Coalition	IN Ten Point Coalition Attn: Byron Alston 3549 Blvd, PL, Suite 22 Indianapolis, IN 46208	P-317-924-0733 F-317-925-1033	<a href="mailto:balston@indytenpoint.org">balston@indytenpoint.org</a>	No	
52	Indianapolis Ten Point Coalition	Indianapolis Ten Point Coalition Attn: Byron Alston 900 West 30th Street Indianapolis, IN 46208	F-317-931-8058		No	
53	Internal Job Posting				No	
54	International College of Broadcasting	Attn: Kenneth Pyles 6 S Smithville Rd Dayton, OH 45431	P-937-258-8251 F-937-258-8714	<a href="mailto:swackkid@yahoo.com">swackkid@yahoo.com</a>	No	
55	J Everett Light Career Center	Attn: Rod Williamson J Everett Light Career Center 1901 E 86th Street Indianapolis, IN 46240	P-317-259-5265 F-317-259-5298	<a href="mailto:rwilliamson@msdwt.k12.in.us">rwilliamson@msdwt.k12.in.us</a>	No	

56	Jacksonville University	Jacksonville University Career Services, DSC 318 2800 University Blvd N Jacksonville, FL 32211	P-904-256-7054 F-904-256-7052	<a href="mailto:careerservices@ju.edu">careerservices@ju.edu</a>	No	
57	Jewish Community Center	Jewish Community Center Attn: Nancy Riddle-Mills 6701 Hoover Road Indianapolis, IN 46260	P-317-251-9467 F-317-251-9493	<a href="mailto:nriddlemills@jccindy.org">nriddlemills@jccindy.org</a>	No	
58	Jewish Community Relations Council	JCRC Attn: Marcia Goldstone 1100 W 42nd Street Indianapolis, IN 46208	P-317-926-2935 F-317-926-2952	<a href="mailto:m_goldstone@indyjrc.org">m_goldstone@indyjrc.org</a>	No	
59	Kalamazoo College	Career Center 1200 Academy Street Kalamazoo, MI 49006	P-269-337-7183 F-269-337-7182	<a href="mailto:career@kzoo.edu">career@kzoo.edu</a>	No	
60	Kent State University	Career Services Center Kent State University 261 Schwartz Center PO Box 5190 Kent, OH 44242	P-330-672-2360 F-330-672-2057	<a href="mailto:cscjobs@kent.edu">cscjobs@kent.edu</a>	No	
61	Kutztown University of Pennsylvania	Kutztown University of PA Career Services PO Box 730 Kutztown, PA 19530	P-610-683-4067 F-610-683-4069	<a href="mailto:careers@kutztown.edu">careers@kutztown.edu</a>	No	
62	Lawson State Community College Birmingham Campus	Lorenza Thomas Career Center 3060 Wilson Road, SW Birmingham, AL 35221	P-205-925-2515 F-205-929-6316	<a href="mailto:lthomas@lawsonstate.edu">lthomas@lawsonstate.edu</a>	No	
63	Lincoln College of Technology	Lincoln Tech-Career Center Attn: Jennifer Pizer 7225 Winton Drive #128 Indianapolis, IN 46268	P-317-632-5553 F-317-634-1089	<a href="mailto:pizer@lincolntech.com">pizer@lincolntech.com</a>	No	
64	Lincoln Tech Institute	Lincoln Tech Institute 1201 Stadium Drive Indianapolis, IN 45202	F317-687-0475		No	
65	Lincoln University Missouri	304 Founders Hall 816 Chestnut Street Attn: John Meyer Jefferson City, MO 65102	P-573-681-5162 F-573-681-5165	<a href="mailto:ccsjobs@lincolnu.edu">ccsjobs@lincolnu.edu</a>	No	

66	Madison-Grant Workforce Investment Board	Madison-Grant Workforce Investment Board Attn: Steve Corona Job Source P.O. Box 149 Anderson, IN 46015	F-765-641-6548		No	
67	Manual Adult Education	Attn: Robert Stockard Manual Adult Evening School 2405 Madison Ave. Rm 128 Indianapolis, IN 46225	P-317-226-4004 F-317-226-3836	<a href="mailto:StockarR@ips.k12.in.us">StockarR@ips.k12.in.us</a>	No	
68	Marian College	Attn: Barbara Benson Clare Hall, Room 119 3200 Cold Spring Road Indianapolis, IN 46222	P-317-955-6364	<a href="mailto:bbenson@marian.edu">bbenson@marian.edu</a>	No	
69	Martin Luther King Jr. Mutli Service Center	40 West 40th Street Indianapolis, IN 46208	P-317-923-4581 F-317-923-4583	<a href="mailto:info@mlk-msc.org">info@mlk-msc.org</a>	No	
70	Middle Tennessee State University	Career Development Ctr. Keathley Univ. Ctr., 327 MTSU P.O. Box 2 Murfreesboro, TN 37132	P-615-898-2500	<a href="mailto:career@mtsu.edu">career@mtsu.edu</a>	No	
71	Missouri Southern State University	Career Center 3950 E. Newman Road Joplin, MO 64108	P-417-625-9343 F-417-625-9338	<a href="mailto:careerservices@mssu.edu">careerservices@mssu.edu</a>	No	
72	Missouri State University	Career Center Missouri State University 901 S. National Ave. Springfield, MO 65897	P-417-836-5636 F-417-836-6797	<a href="mailto:CareerCenter@MissouriState.edu">CareerCenter@MissouriState.edu</a>	No	
73	Missouri State University of Science & Technology	Career Opportunities Center 3rd Fl Norwood Hall 320 W 12th St. Missouri S&T Rolla, MO 65409	P-573-341-4343 F-573-341-4253	<a href="mailto:career@mst.edu">career@mst.edu</a>	No	
74	Morgan State University	MSU-Career Center Attn: Earlene Goodson 1700 E. Cold Spring Lane Baltimore, MD 21239	P-443-885-3110	<a href="mailto:Earlene.Goodsom@morgan.edu">Earlene.Goodsom@morgan.edu</a>	No	

75	NAACP-Columbus/Bartholomew Branch	NAACP-Columbus Branch Attn: Gwen 1531 13th Street, Suite 1310 Columbus, IN 47001	P-812-314-2708	<a href="mailto:gwensw@sbcglobal.net">gwensw@sbcglobal.net</a>	No	
76	NAACP-Indianapolis Branch	Greater Indianapolis Branch NAACP #3053 300 E. Fall Creek Pkwy N. Indianapolis, IN 46205	P-317-925-5127	<a href="mailto:Nbryant@indynaacp.org">Nbryant@indynaacp.org</a>	No	
77	NAACP-Terre Haute Branch	NAACP Terre Haute Branch P.O. Box 5236 Terre Haute, IN 47805 Attn: Allegra Allen	P-812-553-0684	<a href="mailto:NAACP3068@gmail.com">NAACP3068@gmail.com</a>	No	
78	National Asso of Black-Owned Broadcasters	1201 Connecticut Avenue Suite #200 Washington, D.C. 20036 James Winston	P-202-463-8970 F-202-429-0657	<a href="mailto:nabob@nabob.org">nabob@nabob.org</a>	No	
79	National Organization for Women-Indiana	National Org For Women-Indiana Chapter Attn: Melissa Fadeley P.O. Box 2264 Indianapolis, IN 46208			No	
80	North Carolina AT&T State University	Career Services 1601 E. Market St. Murphy Hall Greensboro, NC 27411	P-336-334-7755 F-336-334-7018	<a href="mailto:markc@ncat.edu">markc@ncat.edu</a>	No	
81	Ohio Center for Broadcasting-Columbus	Joe Kelly - Placement Director 5330 East Main Street Suite 200 Columbus, OH 43213	P-614-245-0555 F-614-863-9470	<a href="mailto:placement.columbus@beonair.com">placement.columbus@beonair.com</a>	Yes	
82	On-Air Announcements (one or more SEU stations)				No	
83	Professional Careers Institute	Professional Careers Institute Attn: Paul Baranda 130 East Second Street Rushville, IN 46173	F-765-932-2938		No	
84	Professional Careers Institute	Professional Careers Institute Attn: Sue Loomis 7302 Woodland Drive Indianapolis, IN 46278	F-317-298-6342		No	

85	Professional Referral	Referral from someone in the Radio Industry or from competitor in the Indianapolis Market				
86	Purdue University	Career Center Purdue University West Lafayette, IN 47907	P-765-494-3981	<a href="mailto:hire@purdue.edu">hire@purdue.edu</a>	No	
87	Purdue University North Central	Office of Career Develp. Lib/Stu/Fac Bldg Rm 28 1401 S. US Hwy 421 Westville, IN 46391	P-219-785-5498 F-219-785-5658	<a href="mailto:careers@pnc.edu">careers@pnc.edu</a>	No	
88	Saint Xavier University	Career Center 3700 W 103rd Street Chicago, IL 60655	P-773-298-3131 F-773-298-3136	Use on-line system	No	
89	Salvation Army	The Salvation Army IN Division 3100 N. Meridian Street Indianapolis, IN 46208	P-317-937-7000 F-317-937-7010	<a href="mailto:INDWeb@usc.salvationarmy.org">INDWeb@usc.salvationarmy.org</a>	No	
90	Salvation Army	Salvation Army Attn: Larry Scott 711 E. Washington Street #1 Indianapolis, IN 46208	F-317-685-2461		No	
91	Shaw University	Shaw University Career Center 118 East South Street Raleigh, NC 27601	P-919-546-8351 F-919-546-8332	<a href="mailto:duzell@shawu.edu">duzell@shawu.edu</a>	No	
92	Shelby County Public Welfare	Shelby County Public Welfare Attn: Brenda Wilson 42 E. Washington Street Shelbyville, IN 46176	F-317-392-5047		No	
93	Shelbyville Workforce Development	Shelbyville Workforce Dev Center 425 E. Washington Street Shelbyville, IN 46176	F-317-392-3419		No	
94	Shorter College	Attn: Joan Ledbetter Career Services 315 Shorter Ave. Rome, GA 30165	P-706-233-7414 F-706-236-1519	<a href="mailto:jledbetter@shorter.edu">jledbetter@shorter.edu</a>	No	
95	Society of Broadcast Engineers			<a href="mailto:kjones@sbe.edu">kjones@sbe.edu</a>	No	

96	Society of Professional Journalists	Eugene S. Pullnam National Journalism Ctr. Attn: Heather Porter 3909 N. Meridian Street Indianapolis, IN 46208	P-317-927-8000 F-317-920-4789	<a href="mailto:hporter@spi.org">hporter@spi.org</a>	No	
97	Southeast Community Services	Southeast Community Svc. Attn: Terri Garcia 901 South Shelby Street Indianapolis, IN 46203	P-317-236-7400 F-317-236-7408	<a href="mailto:terrig@southeastcommunityservices.org">terrig@southeastcommunityservices.org</a>	No	
98	Southern Illinois University Carbondale	University Center Services Woody Hall B-204 Mailcode 4703 Southern Illinois University Carbondale, IL 62910	P-618-453-2391 F-617-453-1924	<a href="mailto:bevj@siu.edu">bevj@siu.edu</a>	No	
99	Southern Illinois University Edwardsville	Career Center SIUE Edwardsville, IL 62026	P-618-650-3708 F-618-650-3656	<a href="mailto:sseiber@siue.edu">sseiber@siue.edu</a>	No	
100	Southern Illinois University-Carbondale, College of Mass Communications	Southern Illinois University-Carbondale College of Mass Communications Attn: Krissi Geary-Boehm 1100 Lincoln Drive - Room 1012 Mail Code 6606 Carbondale, IL 62901	F-618-453-7714		No	
101	St. Augustine's College	Belk Professional Devp. Ctr. Gold Hall, Suite 001 Releigh, NC 27610	P-919-516-4242	<a href="mailto:careerservices@st-aug.edu">careerservices@st-aug.edu</a>	No	
102	St. Augustine's College-Communications	St. Augustine's College-Comm Dept. Attn: Katrina Dix 1315 Oakwood Avenue Releigh, NC 27610	F-919-516-4360		No	
103	Station Websites (all 3 SEU's websites)	wfms.com 1045wjkk.com i94hits.com				

104	Stephens College	Attn: Heather Miles-Mange 211 Stamper Commons Campus Box 2123 Columbia, MO 65215	P-573-876-7101 F-573-876-2323	<a href="mailto:heathermm@stephens.edu">heathermm@stephens.edu</a>	No	
105	Talagy	115 West Washington Street Suite 203, South Tower Indianapolis, IN 46204	P 317-237-7878		No	
106	Stillman College	Jacqueline Currie Stillman College P.O. Box 1430 Tuscaloosa, AL 35401	P-205-366-8894	<a href="mailto:jcurrie@stillman.edu">jcurrie@stillman.edu</a>	No	
107	Traffic Directors Guild of America	26000 Avenida Aeropureto, Bldg 114 San Juan Capistrano, CA 92675		<a href="http://www.tdga.org">www.tdga.org</a>	No	
108	Training Inc., Indianapolis	Training Inc., Indianapolis 333 N. Pennsylvania Street Suite 900 Indianapolis, IN 46204	P-317-264-6740 F-317-264-6738	<a href="mailto:peggy@traininginc-indy.org">peggy@traininginc-indy.org</a>	No	
109	United Way of Central Ind- Hancock County Office	United Way of Central Indiana One Courthouse Plaze P.O. Box 714 Greenfield, IN 46140	P-317-467-2346	<a href="mailto:Paula.jarrett@uwci.org">Paula.jarrett@uwci.org</a>	No	
110	United Way of Central Ind- Boone County Office	United Way of Central Indiana 221 1/2 N. Lebanon Street P.O. Box 773 Lebanon, IN 46052	P-317-366-5413	<a href="mailto:jill.troha@uwci.org">jill.troha@uwci.org</a>	No	
111	United Way of Central Ind- Hamilton County Office	United Way of Central Indiana 301 E. Carmel Drive Suite E300 Carmel, IN 46032	P-317-815-4600	<a href="mailto:Joan.isaac@uwci.org">Joan.isaac@uwci.org</a>	No	
112	United Way of Central Ind- Hendricks County Office	United Way of Central Indiana 56 Main Street P.O. Box 791 Danville, IN 46122	P-317-745-0310	<a href="mailto:Susie.friend@uwci.org">Susie.friend@uwci.org</a>	No	

113	United Way of Central Indiana	United Way of Central Indiana Attn: Cleo Moore 3901 N. Meridian Street P.O. Box 88409 Indianapolis, IN 46208	F-317-921-1355		No	
114	United Way of Central Indiana- Morgan County Office	United Way of Central Indiana 109 E. Morgan Street P.O. Box 1781 Martinsville, IN 46151	P-765-349-9780	<a href="mailto:diana.roy@uwci.org">diana.roy@uwci.org</a>	No	
115	United Way of Central Ind-Main Offi	United Way of Central Indiana P.O. Box 88409 Indianapolis, IN 46208	P-317-923-1466 F-317-921-1355	<a href="mailto:community@uwci.org">community@uwci.org</a>	No	
116	University Eastern Michigan	Career Services 200 McKenny Hall Welcome Center, Eastern Michigan University Ypsilanti, MI 48197	P-734-487-0400 F-743-487-0940	<a href="mailto:bgehring@emich.edu">bgehring@emich.edu</a>	No	
117	University of Kansas	Career Services The University of Kansas Rm. 110 Burge Union 1601 Irving Hill Road Lawrence, KS 66045	P-785-864-3624 F-785-864-4572	<a href="mailto:uss@ku.edu">uss@ku.edu</a>	No	
118	University of Maryland	University Career Center & The President's Promise 3100 Hornbake Library, South Wing University of Maryland College Pk, MD 20742	P-301-314-7225 F-301-314-9114	<a href="mailto:rhearin@umd.edu">rhearin@umd.edu</a>	No	
119	University of Maryland-Communicat	University of Maryland- Communications Attn: Elizabeth Toth 2130 Skinner Building College Park, MD 20742	F-301-314-9471		No	
120	University of Michigan	The Career Center 515 E. Jefferson 3200 Student Activities Bldg Ann Arbor, MI 48109	P-734-764-7460 F-734-763-9267	<a href="mailto:careercenter@umich.edu">careercenter@umich.edu</a>	No	

121	University of Michigan-WUOM Mich	University of Michigan-WUOM Michigan Radio Attn: Jon Hoban 535 W. William, Suite 110 Ann Arbor, MI 48103	F-734-647-3488		No	
122	University of Notre Dame	248 Flanner Hall Notre Dame, IN 46556	P-574-631-5200	<a href="mailto:ndcps@nd.edu">ndcps@nd.edu</a>	No	
123	University of Wisconsin-Eau Claire	Career Services Schofield Hall 230 Eau Claire, WI 54702	P-715-836-5358	<a href="mailto:careers@uwec.edu">careers@uwec.edu</a>	No	
124	University of Wisconsin-LaCrosse	Career Services 1725 State Street University of Wisconsin-LaCrosse LaCrosse, WI 54601	P-608-785-8514 F-608-785-8518	<a href="mailto:career@uwlax.edu">career@uwlax.edu</a>	No	
125	University-Howard University of Con	University-Howard University of Communications Attn: Carole Dudley 2400 6th Street NW Washington, DC 20059	F-202-232-8305		No	
126	Urban League of Madison County, In	Urban League of Madison County, Inc. Attn: Sue Scott 1210 West 10th Street Anderson, IN 46015	F-765-644-6809		No	
127	Vincennes University	Vincennes University Career Center 1002 N. First Street Vincennes, IN 47591	P-812-888-4501	<a href="mailto:Career&amp;employer@vinu.edu">Career&amp;employer@vinu.edu</a>	No	
128	Vocational Rehabilitation	Vocational Rehabilitation Attn: Job Placement 402 W. Washington Street P.O. Box 7083 Indianapolis, IN 46207	F-317-232-6478		No	
129	Walsh College of Accountancy & Business Administration	Walsh Collece Career Services P.O. Box 7006 Troy, MI 48007	P-248-823-1625 F-248-689-3306	<a href="mailto:careerservices@walshcollege.edu">careerservices@walshcollege.edu</a>	No	
130	Wilson College of Court Reporting	Attn: Mona Cross 5425 South East Street Indianapolis, IN 46227	P-317-787-6863	<a href="mailto:wilsoncollege2@aol.com">wilsoncollege2@aol.com</a>	No	

131	WISH-TV Web Site	WISH-TV Website Attn: Jackie Green 1950 North Meridian Street Indianapolis, IN 46202	F317-931-2242		No	
132	WNUR/Northwestern University	WNUR/Northwestern University Attn: Job Posting 1905 Sheridan Road Evanston, IL 60208	F-847-467-2058		No	

**WFMS(FM), WJJK(FM), WRWM(FM)**

**EEO PUBLIC FILE REPORT**

April 1, 2008 – March 31, 2009

**III. RECRUITMENT INITIATIVES**

	Type Of Recruitment Initiative (Menu Selection)	Date	Brief Description Of Activity & Scope of Broadcaster's Participation <i>(where applicable, include job titles of staff involved w/activity)</i>
1	Participate in Scholarship Program	5/5/2009	Participation in IBA Scholarship Program, Ran PSA's to encourage participation, received and reviewed all applications received by IBA. Business Manager and Station Manager reviewed and evaluated all applications and submitted recommendations.
2	Participate in Job Fair	7/16/2009	On July 16, 2009 the SEU participated in the 2009 Employment Fair sponsored by the Indiana Black Expo. The SEU's attended the event, where they greeted attendees, answered questions about careers in broadcasting, discussed current vacancies, and accepted resumes. Market Manager and Event Director attended Job Fair.
3	Hosted a Job Fair	5/18/2009	On May 18, 2009 the SEU hosted a job fair at the Hilton Inn North. The SEU advertised for the job fair on the radio stations and sold booths for other employers to participate in the job fair. There were representatives from the SEU who welcomed all attendees as well as vendors with booths. There were over 400 people who attended the job fair. The SEU also had a booth at the job fair where resumes were accepted, questions answered and current vacancies were discussed. Market Manager, Sales Manager and Recruitment Specialist all attended the event.

4	Station Tour	10/28/2009	On October 28, 2009 the SEU hosted a station tour for Knightstown High School Radio Station. The Promotions Director showed the students all 3 station studios, production studios, engineering room (guts of the stations), tour of the remote vehicles, Sales department and Business Office. Each of the DJ's explained the Operations boards in the studios and the students stayed in studio while DJ was on the air. The engineering dept. BRIEFLY explained the equipment.
5	Participate in Job Fair	10/29/2009	On October 29, 2009 the SEU participated in the Indiana Broadcaster Job Fair. The SEU attended the event where they greeted attendees, answered questions about careers in broadcasting, discussed current vacancies and accepted applications and/or resumes. Market Manager and Business Manager attended and participated in the
6	Provided Internship Program	1/14/2010 through 5/14/2010	2 students from IUPUI participated in a non-paid internship program here at the SEU. During the internship they were supervised by our Promotion Directors and provided assistance with event planning and remote broadcasts. They also prepared press releases and client re-caps that were evaluated by Promotion Directors and then released. They job shadowed on-air staff and assisted with preparations for on-air shows.
7	Participation in Event/Program Sponsored by Educational Institutions Relating to Careers in Broadcasting	1/14/2010	On January 14, 2010 the SEU's Promotion Director was a guest lecturer at Butler University in Indianapolis, IN. During this lecture the Promotion Director discussed aspects of radio promotion and marketing as well as career opportunities in the local broadcasting market.
8	Participated in Job Fair	3/6/2010	On March 6, 2010 the SEU participated in the Indiana Broadcaster Job Fair. The SEU attended the event where they greeted attendees, answered questions about careers in broadcasting, discussed current vacancies and accepted applications and/or resumes. Market Manager and Director of Sales attended and participated in the event.