

**WFMS(FM), WJJK(FM), WRWM(FM)
EEO PUBLIC FILE REPORT
April 1, 2010 – March 31, 2011**

I. VACANCY LIST

See Section II, the “Master Recruitment Source List” (“MRSL”) for recruitment source data

Job Title	Recruitment Sources (“RS”) Used to Fill Vacancy	RS Referring Hiree
Chief Engineer	1-11, 13-25, 27-40, 42-49, 51, 53, 55-56, 58-71, 73-85, 87-88, 91, 94-96, 99, 101-102, 105-110, 112, 115-116, 118-125, 127, 129, 131, 133-135, 138, 141-142	106
WJJK On-Air Personality/Imaging	1-11, 13-25, 27-40, 42-49, 51, 53, 55-56, 58-71, 73-85, 87-88, 91, 94-96, 99, 101-102, 105-110, 112, 115-116, 118-125, 127, 129, 131, 133-135, 138, 141-142	35
Traffic Manager	1-11, 13-25, 27-31, 33-40, 42-49, 51, 53, 55-56, 58-71, 73-85, 87-88, 91, 94-96, 99, 101-102, 105-110, 112, 115-125, 127, 129, 131, 133-135, 138, 141-142	58
WFMS On-Air Personality	1-11, 13-25, 27-40, 42-49, 51, 53, 55-56, 58-71, 73-85, 87-88, 91, 94-96, 99, 101-102, 105-110, 112, 115-116, 118-125, 127, 129, 131, 133-135, 138, 141-142	94
WFMS Program Director	1-11, 13-25, 27-40, 42-49, 51, 53, 55-56, 58-71, 73-85, 87-88, 91, 94-96, 99, 101-102, 105-110, 112, 115-116, 118-125, 127, 129, 131, 133-135, 138, 141-142	58
Sales Representative	1-11, 13-40, 42-49, 51, 53-56, 58-71, 73-85, 87-88, 90-91, 94-96, 99, 101-102, 105-110, 112, 114-116, 118-125, 127, 129, 131, 133-135, 138, 141-142	90
Staff Engineer	1-11, 13-25, 27-40, 42-49, 51, 53, 55-56, 58-71, 73-85, 87-88, 91, 94-96, 99, 101-102, 105-110, 112, 115-116, 118-125, 127, 129, 131, 133-135, 138, 141-142	94
Sales Representative	1-11, 13-40, 42-49, 51, 53-56, 58-71, 73-85, 87-88, 90-91, 94-96, 99, 101-102, 105-110, 112, 114-116, 118-125, 127, 129, 131, 133-135, 138, 141-142	90
Sales Representative	1-11, 13-40, 42-49, 51, 53-56, 58-71, 73-85, 87-88, 90-91, 94-96, 99, 101-102, 105-110, 112, 114-116, 118-125, 127, 129, 131, 133-135, 138, 141-142	90
Sales Representative	1-11, 13-40, 42-49, 51, 53-56, 58-71, 73-85, 87-88, 90-91, 94-96, 99, 101-102, 105-110, 112, 114-116, 118-125, 127, 129, 131, 133-135, 138, 141-142	90

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Local Sales Manager	1-11, 13-25, 27-40, 42-49, 51, 53, 55-71, 73-85, 87-88, 90-91, 94-99, 101-102, 105-110, 112, 115-116, 118-125, 127, 129, 131, 133-135, 138, 141-142	58
Marketing Director	1-11, 13-25, 27-40, 42-49, 51, 53, 55-56, 58-71, 73-85, 87-88, 91, 94-96, 99, 101-102, 105-110, 112, 115-16, 118-125, 127, 129, 131, 133-135, 138, 141-142	94

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II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Arizona State University Career Center 522 N Central Ave, Suite 110 Phoenix, AZ 85004 P-602-496-1213 Fax: 602-496-1299 dpccareerservices@asu.edu	No	0
2	Arkansas State University Career Services Center P.O. Box 2490 State University, AR 72467 (870) 972-3025 Fax: (870) 972-2783 Attn: Carolyn Edwards cedwards@astate.edu	No	0
3	Asian Help Services Broadway United Methodist Church 609 E 29th Street Indianapolis, IN 46205 (317) 924-4827 Fax: (317) 924-4209 baikaha@yahoo.com	No	0
4	Aurora University krobinson@aurora.edu	No	0
5	Ball State University Career Center Lucina Hall, Room 220 Muncie, IN 47306 (765) 285-1522 Fax: (765-285-3757 careercenter@bsu.edu	No	0
6	Baltimore City Community College Career Services 2901 Liberty Heights Avenue Baltimore, MD 21215 (410) 462-7497 Fax: (410) 462-8582 Attn: Eula Gautreaux egautreaux@bcc.edu	No	0
7	Ben Davis Career Center 1200 N Girl School Road Indianapolis, IN 46214 (317) 243-5532 Fax: (317) 227-4230 Attn: Mike Zimmerman mike.zimmerman@wayne.k12.in.us	No	0

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8	Benedictine University Career Center 5700 College Road Krasa Center, Room 010 Lisle, IL 60532 (630) 829-6040 Fax: (630) 829-6043 career@ben.edu	No	0
9	Benedictine University Springfield Career Center 1500 N. Fifth Street Springfield, IL 62702 (217) 525-1420 careerdevelopment@sci.edu	No	0
10	Brookhaven College Career Development Center Student Services Center Room S065 3939 Valley View Lane Farmers Branch, TX 75244 (972) 860-4894 Fax: (972) 860-4193 bhclobs@dccd.edu	No	0
11	Brooklyn College Adult and Continuing Education 1439 Ingersoll Hall 2900 Bedford Avenue Brooklyn, NY 11210 (718) 951-4141 Fax: (718) 677-6192 pace@brooklyn.cuny.edu	No	0
12	Brooklyn Community Housing & Services 25 Chapel Street Suite 1200 Brooklyn, NY 11201 Attn: Paul Shumsker Fax: (718) 222-1808	No	0
13	Brooklyn Job Corps Center 585 Dekalb Avenue Brooklyn, NY 11205 (718) 623-4000 Fax: (718) 623-9626 jobcorps@dol.gov	No	0

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14	Brooks Avenue Church of Christ 700 Brooks Avenue Raleigh, NC 27607 (919) 821-2400 Fax: (919) 821-4733 Attn: Mari Adams office@brooks.org	No	0
15	Brookstone College Charlotte Campus 10125 Berkeley Place Drive Charlotte, NC 28262 (704) 547-8600 Attn: Andrea Dock adock@brookstone.edu	No	0
16	Brookstone College Greensboro Campus 424 Gallimore Dairy Road Greensboro, NC 27409 (336) 668-2627 Fax: (336) 668-2717 Attn: S. Gentry sgentry@brookstone.edu	No	0
17	Broward College Central Campus Broward College Career Center Bldg. 19/Room 116 3501 SW Davie Road Davie, FL 33314 (941) 201-6612 Fax: (941) 201-6413 tcraig@broward.edu mtillis@broward.edu	No	0
18	Broward College North Campus Bldg. 46/Room 237 1000 Coconut Creek Blvd. Coconut Creek, FL 33066 (954) 201-2272 Fax: (954) 201-2015 jobsearch@broward.edu	No	0
19	Broward College South Campus Broward College Career Center Bldg. 68/Room 100 7200 Pines Blvd. Pembroke Pines, FL 33066 (954) 201-8865 Fax: (954) 201-8958 rpleus@broward.edu	No	0

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20	Broward County Center for Independent Living 4800 N. State Road 7, Suite 102 Ft. Lauderdale, FL 33319 (954) 722-6400 Fax: (954) 735-1958 Attn: Karen Dickerhoof dkuhn@cilbroward.org	No	0
21	Broward County Social Services 115 S. Andrews Avenue Room 433 Ft. Lauderdale, FL 33301 (954) 357-6385 Fax: (954) 468-3592 bhsnet@broward.org	No	0
22	California State University-Bakersfield California State University, Bakersfield - 54 CAF 9001 Stockdale Highway Bakersfield, CA 93311 (661) 654-3033 Fax: (661) 654-3345 career@csu.edu	No	0
23	California State University-Fullerton 800 N. State College Boulevard LH-208 Fullerton, CA 92831 (657) 278-3121 Fax: (657) 278-7089 careercenter@fullerton.edu	No	0
24	California State University-Sacramento 6000 J Street Sacramento, CA 95819 (916) 278-6231 Fax: (916) 278-6959 jobs@csus.edu	No	0
25	California State University-Chico Career Center Student Services Center, Room 270 Chico, CA 95929-0700 (530) 898-5253 Fax: (530) 898-4881 careercenter@csuchico.edu	No	0
26	Career Builders (in conjunction with Indianapolis Star)	No	1
27	CMI Business Managers cmibusinessmanagers@cumulus.com	No	0
28	CMP Business Managers cmpbusinessmanagers@cumulus.com	No	0

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29	College of Notre Dame of Maryland 4701 N. Charles Street Career Center Baltimore, MD 21210 (410) 532-5387 Fax: (410) 532-5792 ace@ndm.edu	No	0
30	Columbia College Chicago merskine@colum.edu	No	0
31	Concordia University-Chicago 2 nd Floor Krauss Hall 7400 Augusta Street River Forest, IL 60305 (708) 209-3033 Fax: (708) 209-3079 Jerry.pinotti@cuchicago.edu	No	0
32	Cumulusjobs.com	No	12
33	Delaware State University Career Services Grossley, Room 209 1200 N DuPont Highway Dover, DE 19901 (302) 857-6120 Fax: (302) 857-6123 careerplanning@desu.edu	No	0
34	Dominican University-Illinois Career Center-Dominican University 7900 West Division Street River Forest, IL 60305 (708) 524-6786 Fax: (708) 488-5075 careers@dom.edu	No	0
35	Employee Referral	No	6
36	Equal Employment Office Indianapolis phullis.tucker-wells@eoc.gov	No	0
37	Ferrum College Ferrum College Career Center P.O. Box 1000 Ferrum, VA 24088 (540) 365-2121 Fax: (540) 365-4266 Attn: Rol Walters rwalters@ferrum.edu	No	0

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38	Florida International University Career Center 3000 NE 151st Street WUC-255 North Miami, FL 33181 (305) 919-5570 career@fiu.edu	No	0
39	Foothill College Foothill College Career/Transfer Center-Student Srv Bldg 3 rd Floor, Room 8329 12345 El Monte Road (650) 949-7229 Fax: (650) 949-7375 jinnafatimah@fhda.edu	No	0
40	Fort Hays State University Sheridan Hall, Room 214 FHSU 600 Park Street Hays, KS 67601 (785) 628-4260 Fax: (785) 628-7093 careers@fhsu.edu	No	0
41	FSSA Division Family & Children 402 W. Washington Street Indianapolis, IN 46204 Fax; (317) 232-4615 Attn: Jane Clark	No	0
42	Georgia State University University Career Services P.O. Box 3972 Atlanta, GA 30303 (404) 413-1820 Fax: (404) 413-1825 cjsras@langate.gsu.edu	No	0
43	Georgia Tech Bill Moore Student Center - 2nd Floor Career Center 219 Uncle Heinie Way Atlanta, GA 30332 (404) 894-3738 andrea.fekete@success.gatech.edu	No	0
44	Harrison College (Formerly Indiana Business College) Anderson Campus 140 E. 53 rd Street Anderson, IN 46031 (765) 644-7514 Fax: (765) 644-5724 Attn: Marcy Fry marcy.fry@harrison.edu	No	0

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45	Howard University Howard University Career Services Room 206 CB Powell Building 525 Bryant Street, NW Washington, DC 20059 (202) 806-7513 Fax: (202) 462-4267 Howardcareerservices@gmail.com	No	0
46	Illinois Central College Career Center 1 College Drive East Peoria, IL 61635 (309) 694-5153 cschmidt@icc.edu	No	0
47	INCAA-Jobsources P.O. Box 149 Anderson, IN 46015 (765) 641-6510 Fax: (765) 641-6548 Attn: Marc Scharnowske mscharnowske@madisoncty.com	No	0
48	Indiana Black Expo 3145 N. Meridian Street Indianapolis, IN 46208 (317) 924-2702 Fax: (317) 925-6624 communications@indianablackexpo.com	No	0
49	Indiana Broadcasters Association 3003 E. 98 th Street, Suite 161 Indianapolis, IN 46280 (317) 573-0019 (x104) Fax: (317) 573-0895 Attn: Gwen Piening pieningiba@aol.com	No	10
50	Indiana Human Resource Investment Council 402 W. Washington Street, Room W076 Indianapolis, IN 46204 Fax: (317) 233-3091 Attn: Tim McGann	No	0
51	Indiana Professional Chapter - Society Professional Journalists 101 Branigin Boulevard Franklin, IN 46131 (317) 684-8346 Attn: Amy Wimmer-Schwarb, President indyprospj@gmail.com	No	0

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52	Indiana Professional Chapter - Society Professional Journalists 5161 Washington Boulevard Indianapolis, IN 46205 Attn: Julie Slaymaker	No	0
53	Indiana University 625 N. Jordan Avenue Bloomington, IN 47405 (812) 855-5234 Fax: (812) 855-2121 iucareer@indiana.edu	No	0
54	Indianapolis Star Aaron Sprowl aaron.sprowl@indystar.com	No	2
55	Indianapolis Ten Point Coalition 3549 Boulevard, PL, Suite 22 Indianapolis, IN 46208 (317) 924-0733 Fax: (317) 925-1033 Attn: Byron Alston balston@indytenpoint.org	No	0
56	Indianapolis Ten Point Coalition 900 West 30 th Street Indianapolis, IN 46208 Fax: (317) 931-8058 Attn: Byron Alston balston@indytenpoint.org	No	0
57	Inside Radio	No	0
58	Internal Posting	No	13
59	International College of Broadcasting 6 S. Smithville Road Dayton, OH 45431 (937) 258-8251 Fax: (937) 258-8714 Attn: Kenneth Pyles swackkid@yahoo.com	No	0
60	Internship Program (see Section III)	No	0
61	J. Everett Light Career Center 1901 E. 86 th Street Indianapolis, IN 46240 (317) 259-5265 Fax: (317) 259-5298 Attn: Rod Williamson rwilliamson@msdwt.k12.in.us	No	0

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62	Jacksonville University Career Services, DSC 318 2800 University Boulevard N. Jacksonville, FL 32211 (904) 256-7054 Fax: (904) 256-7052 careerservices@ju.edu	No	0
63	Jewish Community Center 6701 Hoover Road Indianapolis, IN 46260 (317) 251-9467 Fax: (317) 251-9493 Attn: Nancy Riddle-Mills nriddlemills@jccindy.org	No	0
64	Jewish Community Relations Council 1100 W. 42 nd Street Indianapolis, IN 46208 (317) 926-2935 Fax: (317) 926-2952 Attn: Marcia Goldstone m_goldstone@indyjrc.org	No	0
65	Job Fairs (see Section III)	No	3
66	Kalamazoo College Career Center 1200 Academy Street Kalamazoo, MI 49006 (269) 337-7183 Fax: (269) 337-7182 career@kzoo.edu	No	0
67	Kent State University Career Services Center 261 Schwartz Center P.O. Box 5190 (330) 672-2360 Fax: (330) 672-2057 cscjobs@kent.edu	No	0
68	Kutztown University of Pennsylvania Career Services P.O. Box 730 (610) 683-4067 Fax: (610) 683-4069 careers@kutztown.edu	No	0

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69	Lawson State Community College Birmingham Campus Career Center 3060 Wilson Road, SW Birmingham, AL 35221 (205) 925-2515 Fax: (205) 929-6316 Attn: Lorenza Thomas lthomas@lawsonstate.edu	No	0
70	Lincoln College of Technology Lincoln Tech-Career Center 7225 Winton Drive #128 Indianapolis, IN 46268 (317) 632-5553 Fax: (317) 634-1089 Attn: Jennifer Pizer pizer@lincolntech.com	No	0
71	Lincoln University Missouri 304 Founders Hall 816 Chestnut Street Jefferson City, MO 65102 (573) 681-5162 Fax: (573) 681-5165 Attn: John Meyer ccsjobs@lincolnu.edu	No	0
72	Madison-Grant Workforce Investment Board Job Source P.O. Box 149 Anderson, IN 46015 Fax: (675) 641-6548 Attn: Steve Corona	No	0
73	Manuel Adult Education Manual Adult Evening School 2405 Madison Avenue, Room 128 Indianapolis, IN 46225 (317) 226-4004 Fax: (317) 226-3836 Attn: Robert Stockard stockarR@ips.k12.in.us	No	0
74	Marian College Clare Hall, Room 119 3200 Cold Spring Road Indianapolis, IN 46222 (317) 955-6364 Attn: Barbara Benson bbenson@marian.edu	No	0

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75	Martin Luther King Jr. Multi-Service Center 40 West 40 th Street Indianapolis, IN 46208 (317) 923-4581 Fax: (317) 923-4583 info@mlk-msc.org	No	0
76	Middle Tennessee State University Career Development Center Keathley University Center, 327 MTSU P.O. Box 2 Murfreesboro, TN 37132 (615) 898-2500 career@mtsu.edu	No	0
77	Missouri Southern State University Career Center 3950 E. Newman Road Joplin, MO 64108 (417) 625-9343 Fax: (417) 625-9338 careerservices@mssu.edu	No	0
78	Missouri State University Career Center 901 S. National Avenue Springfield, MO 65897 (417) 836-5636 Fax: (417) 836-6797 careercenter@missouristate.edu	No	0
79	Missouri State University of Science & Technology Career Opportunities Center 3 rd Floor, Norwood Hall 320 W. 12 th Street Rolla, MO 65409 (573) 341-4343 Fax: (573) 341-4253 career@mst.edu	No	0
80	Missouri Valley College 500 East College Career Planning & Placement Marshal, MO 65340 Attn: Tiffany Bergman bergant@moval.edu	No	0
81	Morgan State University MSU-Career Center 1700 E. Cold Spring Lane Baltimore, MD 21239 (443) 885-3110 Attn: Earlene Goodson earlene.goodson@morgan.edu	No	0

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82	NAACP-Columbus/Bartholomew Branch 1531 13 th Street, Suite 1310 Columbus, IN 47001 (812) 314-2708 Attn: Gwen gwensw@sbcglobal.net	No	0
83	NAACP-Indianapolis Branch Greater Indianapolis Branch NAACP #3053 300 E. Fall Creek Parkway North Indianapolis, IN 46205 (317) 925-5127 nbryant@indynaacp.org	No	0
84	NAACP-Terre Haute Branch P.O. Box 5236 Terre Haute, IN 47805 (812) 553-0684 Attn: Allegra Allen naacp3068@gmail.com	No	0
85	National Association of Black-Owned Broadcasters 1201 Connecticut Avenue Suite 200 Washington, DC 20036 (202) 463-8970 Fax: (202) 429-0657 Attn: James Winston nabob@nabob.org	No	0
86	National Organization for Women-Indiana Chapter P.O. Box 2264 Indianapolis, IN 46208 Attn: Melissa Fadeley	No	0
87	North Carolina AT&T State University Career Services 1601 E. Market Street Murphy Hall Greensboro, NC 27411 (336) 334-7755 Fax: (336) 334-7018 markc@ncat.edu	No	0
88	Ohio Center for Broadcasting-Columbus 5330 East Main Street Suite 200 Columbus, OH 43213 (614) 245-0555 Attn: Joe Kelly, Placement Director placement.columbus@beonair.com	Yes	0
89	On-Air Announcements (one or more SEU stations)	No	0
90	Open House (see Section III)	No	13

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
91	Participate Event/Program Sponsored by Educational Institution (<i>see Section III</i>)	No	0
92	Professional Careers Institute 130 East Second Street Rushville, IN 46173 Fax: (765) 932-2938 Attn: Paul Baranda	No	0
93	Professional Careers Institute 7302 Woodland Drive Indianapolis, IN 46278 Fax: (317) 298-6342 Attn: Sue Loomis	No	0
94	Professional Referral	No	8
95	Purdue University Career Center West Lafayette, IN 47907 (765) 494-3981 hire@purdue.edu	No	0
96	Purdue University North Central Office of Career Development Lib/Stu/Fac Bldg., Rm 28 1401 S. US Hwy 421 (219) 785-5498 Fax: (219) 785-5658 careers@pnc.edu	No	0
97	Radio Advertising Bureau Attn: Mark Levy mlevy@rab.com	No	0
98	Radio Ink Attn: Tom Elmo www.radioink.com	No	1
99	Salvation Army The Salvation Army IN Division 3100 N. Meridian Street Indianapolis, IN 46208 (317) 937-7000 Fax: (317) 937-7010 indweb@usc.salvationarmy.org	No	0
100	Salvation Army 711 E. Washington Street #1 Indianapolis, IN 46208 Fax: (317) 685-2461 Attn: Larry Scott	No	0
101	Scholarship Program (<i>see Section III</i>)	No	0

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102	Shaw University Shaw University Career Center 118 East South Street Raleigh, NC 27601 (919) 546-8351 Fax: (919) 546-8332 duzzell@shawu.edu	No	0
103	Shelby County Public Welfare 42 E. Washington Street Shelbyville, IN 46176 Fax: (317) 392-5047 Attn: Brenda Wilson	No	0
104	Shelbyville Workforce Development Center 425 E. Washington Street Shelbyville, IN 46176 Fax: (317) 392-3419	No	0
105	Shorter College Career Services 315 Shorter Avenue Rome, GA 30165 (706) 233-7414 Fax: (706) 236-1519 Attn: Joan Ledbetter jledbetter@shorter.edu	No	0
106	Society of Broadcast Engineers 9102 N. Meridian Street, Suite 150 Indianapolis, IN 46260 (317) 846-9000 Fax: (317) 846-9120 Attn: Scott Jones kjones@sbe.org	No	10
107	Society of Professional Journalists Eugene S. Pulliam National Journalism Center 3909 N. Meridian Street Indianapolis, IN 46208 (317) 927-8000 Fax: (317) 920-4789 Attn: Heather Porter hporter@spj.org	No	0
108	Southeast Community Services 901 South Shelby Street Indianapolis, IN 46203 (317) 236-7400 Fax: (317) 236-7408 Attn: Terri Garcia terrig@southeastcommunityservices.org	No	0

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109	Southern Illinois University-Carbondale University Center Services Woody Hall B-204 Mail Code 4703 Carbondale, IL 62901 (618) 453-2391 Fax: (617) 453-1924 bevj@siu.edu	No	0
110	Southern Illinois University-Edwardsville Career Center SIUE Edwardsville, IL 62026 (618) 650-3708 Fax: (618) 650-3656 sseiber@siue.edu	No	0
111	Southern Illinois University-Carbondale College of Mass Communication and Media Arts 1100 Lincoln Drive, Room 1012 Carbondale, IL 62901 Fax: (618) 453-7714 Attn: Krissi Geary-Boehm	No	0
112	St. Augustine's College Belk Professional Development Center Gold Hall, Suite 001 Raleigh, NC 27610 (919) 516-4242 careerservices@st-aug.edu	No	0
113	St. Augustine's College - Communications Dept. 1315 Oakwood Avenue Raleigh, NC 27610 Fax: (919) 516-4360 Attn: Katrina Dix	No	0
114	Station Website Postings (<i>all SEU stations</i>)	No	7
115	Stephens College 211 Stamper Commons Campus Box 2123 Columbia, MO 65215 (573) 876-7101 Fax: (573) 876-2323 Attn: Amanda Roberts, Director of Career Development aroberts@stephens.edu	No	0
116	Stillman College P.O. Box 1430 Tuscaloosa, AL 35403 (205) 366-8894 Attn: Jacqueline Currie jcurrie@stillman.edu	No	0

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117	Traffic Directors Guild of America 26000 Avenida Aeropuerto, Bldg 114 San Juan Capistrano, CA 92675 www.tdga.org	No	0
118	Training, Inc., Indianapolis 333 N. Pennsylvania Street Suite 900 Indianapolis, IN 46204 (317) 264-6740 Fax: (317) 264-6738 peggy@traininginc-indy.org	No	0
119	United Way of Central Indiana - Hancock County Ofc United Way of Central Indiana One Courthouse Plaza P.O. Box 714 Greenfield, IN 46140 (317) 467-2346 paula.jarrett@uwci.org	No	0
120	United Way of Central Ind Boone County Office United Way of Central Indiana 221 ½ N. Lebanon Street P.O. Box 773 Lebanon, IN 46052 (317) 366-5413 jill.troha@uwci.org	No	0
121	United Way of Central Indiana - Hamilton County Ofc United Way of Central Indiana 301 E. Carmel Drive Suite E300 Carmel, IN 46032 (317) 815-4600 joan.isaac@uwci.org	No	0
122	United Way of Central Indiana - Hendricks County Office United Way of Central Indiana 56 Main Street P.O. Box 791 Danville, IN 46122 (317) 745-0310 susie.friend@uwci.org	No	0
123	United Way of Central Indiana - Morgan County Ofc United Way of Central Indiana 109 E. Morgan Street P.O. Box 1781 Martinsville, IN 46151 (765) 349-9780 diana.roy@uwci.org	No	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
124	United Way of Central Indiana - Main Office United Way of Central Indiana P.O. Box 88409 Indianapolis, IN 46208 (317) 923-1466 Fax: (317) 921-1355 community@uwci.org	No	0
125	University of Eastern Michigan Career Services Welcome Center 200 McKenny Hall Ypsilanti, MI 48197 (734) 487-0400 Fax: (734) 487-0940 bgehring@emich.edu	No	0
126	University Missouri State University of Science & Technology-KMN 1870 Miner Circle 113E University Center W Rolla, MO 65409 (573) 341-6021 Attn: Jeff Schramm	No	0
127	University of Kansas University Career Center Rm. 110 Burge Union 1601 Irving Hill Road Lawrence, KS 66045 (785) 864-3624 Fax: (785) 864-4572 uss@ku.edu	No	0
128	University of Kansas-KJHK 1301 Jayhawk Boulevard Lawrence, KS 66045 Fax: (785) 864-4339 Attn: Tom Johnson	No	0
129	University of Maryland University Career Center & The President's Promise 3100 Hornebake Library, South Wing College Park, MD 20742 (301) 314-7225 Fax: (301) 314-9114 rhearin@umd.edu	No	0
130	University of Maryland-Communications 2130 Skinner Building College Park, MD 20742 Fax: (301) 314-9471 Attn: Elizabeth Toth	No	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
131	University of Michigan The Career Center 515 E. Jefferson 3200 Student Activities Building Ann Arbor, MI 48109 (734) 764-7460 Fax: (734) 763-9267 careercenter@umich.edu	No	0
132	University of Michigan-WUOM Michigan Radio 535 W. Williams, Suite 110 Ann Arbor, MI 48103 Fax: (734) 647-3488 Attn: Jon Hoban	No	0
133	University of Notre Dame 248 Flanner Hall Notre Dame, IN 46556 (574) 631-5200 ndcps@nd.edu	No	0
134	University of Wisconsin-Eau Claire Career Services Schofield Hall 230 Eau Claire, WI 54702 (715) 836-5358 careers@uwec.edu	No	0
135	University of Wisconsin-LaCrosse Career Services 1725 State Street LaCrosse, WI 54601 (608) 785-8514 Fax: (608) 785-8518 career@uwlax.edu	No	0
136	Howard University of Communications 2400 6 th Street, NW Washington, DC 20059 Fax: (202) 232-8305 Attn: Carole Dudley	No	0
137	Urban League of Madison County, Inc. 1210 West 10 th Street Anderson, IN 46015 Fax: (765) 644-6809 Attn: Sue Scott	No	0
138	Vincennes University Career Center 1002 N. First Street Vincennes, IN 47591 (812) 888-4501 career&employer@vinu.edu	No	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
139	Vocational Rehabilitation 402 W. Washington Street P.O. Box 7083 Indianapolis, IN 46207 Fax: (317) 232-6478 Attn: Job Placement	No	0
140	Walker Career Center 9651 E. 21 st Street Indianapolis, IN 46229 Attn: Dan Henn	No	0
141	Walbash College of Accountancy Business Administration Walsh College Career Services P.O. Box 7006 Troy, MI 48007 (248) 823-1625 Fax: (248) 689-3306 careerservices@walbashcollege.edu	No	0
142	Wilson College of Court Reporting 5425 South East Street Indianapolis, IN 46227 (317) 787-6863 Attn: Mona Cross wilsoncollege2@aol.com	No	0
TOTAL INTERVIEWEES OVER REPORTING PERIOD			86

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III. RECRUITMENT INITIATIVES

	Type Of Recruitment Initiative (Menu Selection)	Brief Description Of Activity
1	Internship Program	Between May 28, 2010 and August 15, 2010, our SEU hosted one student intern from Goshen University. The intern was supervised by our Morning Show Producer and performed various tasks related to production such as recording and editing, assisting with our on-air promotions and segments and working with the boards and Enco products to ensure spots ran as ordered.
2	Internship Program	Between September 8, 2010 and December 19, 2010, our SEU hosted one student intern from Butler University. The intern worked in our Promotions Department where she assisted with scheduling and execution of station events, coordinated prize give-aways and prepared and released press releases.
3	Participate in Job Fair	On July 15, 2010, our SEU participated in the 2010 Employment Fair at the Indianapolis Convention Center sponsored by the Indiana Black Expo. The SEU's Director of Sales and Business Manager attended the event and greeted attendees, answered questions about careers in broadcasting, discussed current vacancies within the SEU and accepted resumes.
4	Participated in Job Fair	On August 26, 2010, our SEU participated in the Indiana University Perdue University Indianapolis ("IUPUI") Student Employment and Experience Fair at its Indianapolis campus. The SEU's Business Manager and Promotions Director attended the Fair and answered student's questions about career opportunities in radio broadcasting as well as the on-going internship program that the SEU sponsors/hosts.

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	Type Of Recruitment Initiative (Menu Selection)	Brief Description Of Activity
5	Host Open House	On September 15, 2010, our SEU hosted an Open House at our studios in Indianapolis with an emphasis on sales. Our Market Manager gave a presentation about Cumulus Media Inc., the Director of Sales described a typical day as a Sales Representative and shared information about the company's training methods and our Promotions Director explained how the Promotions Department assists the Sales Department. SEU participants included our Market and Business Managers as well as the Directors of Sales and Promotions. The SEU ran on-air advertisements promoting this event.
6	Participate in event/program sponsored by an educational institution relating to careers in broadcasting.	On September 16, 2010, one of our Sales Representatives spoke to the TCOM 444 Media Management class at Ball State University about various aspects of radio promotion and marketing specifically related to sales careers with Cumulus Media Inc.
7	Participated in Job Fair	On October 16, 2010, our SEU participated in the Indiana Broadcasters Association Fall Job Fair at the Marriott Indianapolis North. Our Market and Business Managers attended the event and answered questions about career opportunities in broadcasting. They also talked about current vacancies within the SEU and accepted resumes from interested attendees.
8	Participate in Scholarship Program	On January 3, 2011, our SEU assisted the Indiana Broadcasters Association ("IBA") with its Scholarship Program. Our SEU ran public service announcements and posted information about the Program on our station's websites to encourage participation. Our Market and Business Managers received, reviewed and evaluated all applications received by the IBA and submitted recommendations to the scholarship committee.

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	Type Of Recruitment Initiative (Menu Selection)	Brief Description Of Activity
9	Management-level training regarding equal employment opportunity and preventing discrimination	On January 20, 2011, our SEU participated via teleconference in a management-level training session entitled, “The Nuts & Bolts of EEO Compliance” as presented by outside communications counsel for Cumulus. SEU participants included our Market and Business Managers.
10	Participate in Job Fair	On February 19, 2011, our SEU participated in the Indiana Broadcasters Association Spring Job Fair at the Marriott Indianapolis North. The SEU’s Director of Sales and Local Sales Manager attended the event where they greeted attendees and answered questions about careers opportunities in broadcasting. They also talked about current vacancies within the SEU and accepted resumes from interested attendees.
11	Participate in Collegiate Career Expo	On February 24, 2011, our SEU participated in the Collegiate Career Expo at Indianapolis Convention Center sponsored by the College Career Center Consortium. Thirteen of Indiana's finest colleges and universities are represented at this Expo. Our SEU’s Business Manager attended this event and answered student’s questions about career opportunities in broadcasting and the SEU’s internship program.
12	Participate in College Career Expo	On March 30, 2010, our SEU participated in the Indiana University Perdue University Indianapolis (“IUPUI”) Just In Time Student Career Fair at its Indianapolis campus. Our Business Manager and Marketing Director attended this event and answered student’s questions about career opportunities in broadcasting and the SEU’s internship program.